



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

WEDNESDAY, JANUARY 21, 2026 8:45 AM
Kathleen C. Wright Building
600 Southeast Third Avenue, Board Room
Fort Lauderdale, Florida 33301

AGENDA FOR REGULAR SCHOOL BOARD MEETING

REGULAR SCHOOL BOARD MEETING CAN BE VIEWED VIA LIVE STREAM OVER THE INTERNET ON THE DISTRICT'S WEBSITE (www.browardschools.com).

Second Update 1/20/26 - Update 1/17/26 - Supplemental 1/15/26

School Board meetings will be held with Board Members being physically present and via electronic communication. This advertised Regular School Board Meeting will be accessible virtually. **Public Written Agenda Comments - Members of the public may submit public written comments by selecting the eComments tab at the following District webpage: <https://www.browardschools.com/Page/55263>. Public Written Agenda Comments must be submitted no later than 1:00 p.m. the day before the published date of the School Board Meeting or Workshop. Anonymous comments will not be accepted; therefore, written comments must include the person's name, city of residence, and zip code. Written agenda comments may not exceed a maximum of twenty-two hundred and fifty (2250) characters.**

Pursuant to School Board Policy 1020, the public may speak a total of twelve (12) minutes during any single meeting. Additionally, in the event a large group of individuals (ten (10) or more) sign-up to speak on any one agenda item, the Board Chair has the authority to adjust the time limit for each speaker to speak less than the three (3) minutes usually permitted or limit the overall time speakers will be heard on that item. **Members of the public who would like to speak prior to the start of the meeting must register to speak in-person and the Board Chair will only recognize registered participants. Persons desiring to make a presentation as a general public speaker shall register electronically, via an online portal on the School District's website at least five (5) calendar days prior to the School Board meeting by visiting www.browardschools.com/publicparticipation.**

Free guest parking is available at the southeast 3rd Avenue parking lot on all School Board meeting dates.

CALL TO ORDER

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

MINUTES FOR APPROVAL

Minutes

December 12, 2025 - Special Meeting

ADDED / CHANGED ITEMS

January 20, 2026

ITEMS

- H-2. Employee Corrective Actions/Probationary Release (SECOND REVISION)
- HH-1. Memorandum of Understanding between SBBC and the BTU-EP (SPECIAL ORDER - 1:15 P.M.)
- AA-2. Khan Academy Inc. – Service Order for Licenses (High Schools) (ADDED)
- AA-3. Varsity Tutors Inc. – Data Sharing Agreement (ADDED)
- OO-6. RFP-FY21-154 – Property/Casualty Insurance Brokerage Services (ADDED / SPECIAL ORDER - 3:30 P.M.)

January 17, 2026

ITEMS

- H-1. Appointments, Leaves and Separations of Employment (ADDITIONAL INFORMATION)
- H-2. Employee Corrective Actions/Probationary Release (REVISED)
- H-4. Out-of-Field Teacher Approvals SY 2025-2026 (ADDITIONAL INFORMATION)
- O-3. RFP-FY26-007 - Property and Casualty Insurance Brokerage Services (Override) (ADDED / SPECIAL ORDER- 3:30 P.M.)
- AA-1. The University of Florida Board of Trustees – Lastinger Center (ADDED)
- JJ-7. Final Acceptance, Release of Retainage - Stirling ES, P.001905 (REVISED)

January 15, 2026

ITEMS

- H-2. Employee Corrective Actions/Probationary Release (ADDITIONAL INFORMATION)
- O-2. Superintendent's Recommendations for Pre-Qualification Certification (ADDED)
- BB-1. Board Member Leonardi to attend Broward Days & FSBA Day in the Legislature (ADDED)
- BB-2. Board Member Leonardi to attend the Greater Florida Consortium of School Boards Meeting/Dinner (ADDED)
- HH-1. Memorandum of Understanding between SBBC and the BTU-EP (REVISED)
- JJ-2. Change Order #7 - Boyd Anderson HS, P.001846 (WITHDRAWN)
- OO-5. RFP-FY22-220 - Turnkey Solution for Providing Substitute Teachers for BCPS (ADDED)

SPEAKERS

- 1. Nathalie Lynch-Walsh (A.M.) (ADDED)
- 2. Rachel Dailey (A.M.) (ADDED)
- 3. Liliana Ruido (A.M.) (ADDED)
- 4. Ana Fusco (A.M.) (ADDED)
- 5. Delvin King (A.M.) (ADDED)

- 1. Christy Tripp (P.M.) (ADDED)

2. Victoria Creed (P.M.) (ADDED)

CLOSE AGENDA

IN MEMORIAM

Tinika Isaac	Campus Monitor SSEP IZones-3	Born: April 10, 1982 Deceased: December 12, 2025
Dawn Williams	Teacher - Resource Elementary Flamingo Elementary	Born: June 5, 1971 Deceased: December 13, 2025
Paul Comeau	Family Counselor – ESE ESE Support/ Compliance	Born: March 15, 1965 Deceased: December 29, 2025

SPEAKERS

1. Nathalie Lynch-Walsh (A.M.) - ADDED
2. Rachel Dailey (A.M.) - ADDED
3. Liliana Ruido (A.M.) - ADDED
4. Ana Fusco (A.M.) - ADDED
5. Delvin King (A.M.) - ADDED

***** CONSENT AGENDA *****

AGENDA COMMENTS

ITEMS

Consent agenda items will be noted by a single letter, and open agenda items will be noted by double letters in accordance with Policy 1020.

H. HUMAN RESOURCES (CONSENT)

H-1. Appointments, Leaves and Separations of Employment

ADDITIONAL INFORMATION

Approve the appointments, leaves, and separations of employment. District-wide

[Additional Information Memo.pdf](#)

H-2. Employee Corrective Actions/Probationary Release

ADDITIONAL INFORMATION

REVISED

SECOND REVISION

Approve employee discipline and corrective actions. District-wide

[Additional Information.pdf](#)

[Memo to Revise .pdf](#)

[Second Memo to Revise.pdf](#)

H-3. Supplemental Pay Positions 6

Approve the supplemental pay positions for the 2025/2026 school/fiscal year.
District-wide

[Executive Summary.pdf](#)
[Supplemental Pay.pdf](#)

H-4. Out-of-Field Teacher Approvals SY 2025-2026

ADDITIONAL INFORMATION

Approve the Instructional Out-of-Field Teaching Assignments. District-wide

[Additional Information.pdf](#)

A. ACADEMICS (CONSENT)

B. BOARD MEMBERS (CONSENT)

B-1. 2026 GFCSB Federal Advocacy Platform

Approve the 2026 Greater Florida Consortium of School Boards Federal Advocacy Platform (Rupert)

[Executive Summary.pdf](#)
[GFCSB 2026 Federal Platform.pdf](#)

B-2. Initiate Rulemaking for Policy 1020 School Board Meetings and Rules of Order

SPECIAL ORDER - 11:30 A.M.

Direct the Superintendent of Schools to initiate rulemaking for revisions to Policy 1020, School Board Meetings and Rules of Order. (Rupert)

[Executive Summary.pdf](#)
[Policy 1020.pdf](#)

C. OFFICE OF THE SUPERINTENDENT (CONSENT)

E. SAFETY & SECURITY (CONSENT)

F. FINANCIAL MANAGEMENT (CONSENT)

F-1. Surplus of Tangible Personal Property for the Period Ended November 30, 2025

Approve the Surplus of Tangible Personal Property for the Period Ended November 30, 2025. District-wide

[Executive Summary.pdf](#)
[Surplus Report November 2025.pdf](#)

F-2. Budget Report for the Period Ended November 30, 2025

Approve the Budget Report for the period ended November 30, 2025. District-wide

[Executive Summary.pdf](#)
[November 2025 Budget Report.pdf](#)

- G. GENERAL COUNSEL (CONSENT)**
- J. CAPITAL PROGRAMS (CONSENT)**
- L. CHIEF OF STAFF & COMMUNICATIONS (CONSENT)**
- M. STRATEGY & INNOVATION (CONSENT)**

M-1. First Amendment to the CSRA - Atlantic Montessori Charter School, Inc. - 5029

Approve the First Amendment to the Charter School Renewal Agreement for Atlantic Montessori Charter School, Inc. d/b/a Atlantic Montessori Charter School – 5029 to re-locate and co-locate with Atlantic Montessori Charter School - West Campus – 5164. District 2

[Executive Summary.pdf](#)
[First Amendment.pdf](#)
[Current Agreement_ONLINE.pdf](#)
[Appendix 1_ONLINE.pdf](#)

M-2. First Amendment to the CSRA - Atlantic Montessori Charter School, Inc. - 5164

Approve the First Amendment to the Charter School Renewal Agreement for Atlantic Montessori Charter School, Inc., d/b/a Atlantic Montessori Charter School West Campus – 5164 to co-locate with Atlantic Montessori Charter School – 5029. District 6

[Executive Summary.pdf](#)
[First Amendment.pdf](#)
[Current Agreement_ONLINE.pdf](#)
[Appendix 1_ONLINE.pdf](#)

O. OPERATIONS (CONSENT)

O-1. Modified Revocable License Agreement - Charles W. Flanagan High Water Use Permit

Approve the Modified Revocable License Agreement between Broward County (County) and The School Board of Broward County, Florida (SBBC) which allows the SBBC to continue to draw from the surface water canal at the adjacent CB Smith Park for irrigation of the grounds at Charles W. Flanagan High. District 2

[Executive Summary.pdf](#)
[Agreement - Clean.pdf](#)
[Agreement - Redline.pdf](#)

O-2. Superintendent's Recommendations for Pre-Qualification Certification ADDED

Approve the Recommendations of the Qualification, Selection, and Evaluation Committee (QSEC) Meeting held on December 18, 2025, to certify, re-certify firms, increase pre-qualification limits for specific firms, and revoke those that

did not renew, as reflected in the attached Superintendent Recommendations - Tracking Report. District-wide

[Executive Summary.pdf](#)

[Superintendent Recommendation.pdf](#)

[Pre-Qualification Report.pdf](#)

O-3. RFP-FY26-007 - Property and Casualty Insurance Brokerage Services (Override)

ADDED / SPECIAL ORDER - 3:30 P.M.

This is a companion item to OO-6.

Approve the Override Statutory Stay - RFP26-007 Property and Casualty Insurance Brokerage Services. District-wide.

[Executive Summary.pdf](#)

[Financial Analysis Worksheet.pdf](#)

S. SCHOOLS (LEARNING COMMUNITIES) (CONSENT)

T. INFORMATION SYSTEMS (CONSENT)

***** END OF CONSENT AGENDA *****

COMMITTEE REPORTS

(Committee Reports listed on the Regular School Board Meeting agenda will be heard immediately following the Consent Agenda.)

Broward County Council PTAs/PTSAs

Broward Education Foundation

Employee Unions/Groups

Parent Teacher Organization (PTOs)

SUPERINTENDENT'S REPORT

***** REGULAR/OPEN AGENDA *****

HH. HUMAN RESOURCES (OPEN)

**HH-1. Memorandum of Understanding between SBBC and the BTU-EP
REVISED / SPECIAL ORDER - 1:15 P.M.**

Adopt the provisions of the Memorandum of Understanding (MOU) between the School Board of Broward County, FL (SBBC) and Broward Teachers Union - Educational Professionals (BTU-EP) regarding the Teacher Salary Increase Allocation (TSIA) for the 2025-2026 school year. District-wide

[Executive Summary.pdf](#)

[Memorandum of Understanding.pdf](#)

[Ratification Letter.pdf](#)

[Memo to Revise.pdf](#)

AA. ACADEMICS (OPEN)

AA-1. The University of Florida Board of Trustees – Lastinger Center

ADDED

Approve the Agreement between the School Board of Broward County, Florida (SBBC), and The University of Florida Board of Trustees – Lastinger Center.
District-wide

[Executive Summary.pdf](#)

[Agreement.pdf](#)

AA-2. Khan Academy Inc. – Service Order for Licenses (High Schools)

ADDED

Approve the Agreement between the School Board of Broward County, Florida (SBBC), and Khan Academy, Inc. District-wide

[Executive Summary.pdf](#)

[Agreement.pdf](#)

AA-3. Varsity Tutors Inc. – Data Sharing Agreement

ADDED

Approve the Agreement between The School Board of Broward County, Florida (SBBC), and Varsity Tutors, Inc. District-wide

[Executive Summary.pdf](#)

[Agreement.pdf](#)

BB. BOARD MEMBERS (OPEN)

BB-1. Board Member Leonardi to attend Broward Days & FSBA Day in the Legislature

ADDED

Approve travel for School Board Chair Sarah Leonardi to attend Broward Days and FSBA Day in the Legislature in Tallahassee, FL on January 27th, 2026 through January 29th, 2026. (Leonardi)

[SLeonardiTDA1.27.pdf](#)

BB-2. Board Member Leonardi to attend the Greater Florida Consortium of School Boards Meeting/Dinner

ADDED

Approve travel for School Board Chair Leonardi to attend the Greater Consortium of Florida School Boards Meetings/Dinner in Tallahassee, FL on February 10th, 2026 through February 12th, 2026. (Leonardi)

[SLeonardiTDA2.10.pdf](#)

CC. OFFICE OF THE SUPERINTENDENT (OPEN)

DD. CHIEF AUDITOR (OPEN)

DD-1. Audit of Payroll Policies and Procedures of Selected Locations Follow-up

Receive Internal Audit Report - Audit of Payroll Policies and Procedures of

Selected Locations Follow-up. District-wide

[Executive Summary.pdf](#)

[OCA-Payroll Policies & Procedures Audit.pdf](#)

[Meeting Excerpts 12-04-25.pdf](#)

**DD-2. Carr, Riggs & Ingram, LLC (CRI) - Internal Audit of AP & Disbursements
SPECIAL ORDER - 11:00 A.M.**

Receive Carr, Riggs & Ingram, LLC (CRI) - Internal Audit of Accounts Payable
& Disbursements December 2024. District-wide

[Executive Summary.pdf](#)

[CRI AP & Disbursements.pdf](#)

[CFO Audit Response 5.16.25.pdf](#)

[Minute Excerpts 05-08-25.pdf](#)

EE. SAFETY & SECURITY (OPEN)

FF. FINANCIAL MANAGEMENT (OPEN)

FF-1. Grant Applications - Pre & Post-Submission

Approve the submission of the following grant applications. District-wide

[Executive Summaries.pdf](#)

GG. GENERAL COUNSEL (OPEN)

JJ. CAPITAL PROGRAMS (OPEN)

JJ-1. Change Order #6 - Plantation Park ES, P.002136

Approve Change Order #6 granting 558 additional calendar days. District 6

[Executive Summary.pdf](#)

[Change Order.pdf](#)

[Time Impact Analysis \(TIA\).pdf](#)

[Approved COI Log.pdf](#)

[Collaboration Form.pdf](#)

**JJ-2. Change Order #7 - Boyd Anderson HS, P.001846
WITHDRAWN**

Approve additional funding in the amount of \$39,373.04 and approve Change
Order #7 in the amount of \$39,372.11. District 5

[Executive Summary.pdf](#)

[Change Order.pdf](#)

[Approved COI Log.pdf](#)

[Collaboration Form.pdf](#)

[Memo to Withdraw.pdf](#)

JJ-3. Change Order #8 - Lloyd Estates ES, P.001824

Approve Change Order #8 granting 728 additional calendar days. District 3

[Executive Summary.pdf](#)
[Change Order.pdf](#)
[Time Impact Analysis \(TIA\).pdf](#)
[Approved COI Log.pdf](#)
[Collaboration Form.pdf](#)

- JJ-4. GMP Amendment 2 to the CMAR - C. Robert Markham ES, P.002777-P1B**
Approve Guaranteed Maximum Price (GMP) Amendment 2 to the Construction Manager at Risk Agreement which establishes a \$1,065,310 GMP for the demolition of Building 1. District 7

[Executive Summary.pdf](#)
[ADEFP.pdf](#)
[Prof. Services Consultant Letter.pdf](#)
[GMP Amendment 2.pdf](#)
[Collaboration Form.pdf](#)

- JJ-5. Final Acceptance, Release of Retainage - Lakeside ES, P.002070**
Approve Final Acceptance of the Project, Release of Retainage, a time extension of 866 days to Substantial Completion, and a time extension of 136 days between Substantial and Final Completion. District 2

[Executive Summary.pdf](#)
[Closeout Documents.pdf](#)
[Collaboration Form.pdf](#)

- JJ-6. Final Acceptance, Release of Retainage - Lauderhill Community School, P.002092**
Approve Final Acceptance of the Project, Release of Retainage, a time extension of 364 days to Substantial Completion, and a time extension of 175 days between Substantial and Final Completion. District 5

[Executive Summary.pdf](#)
[Closeout Documents.pdf](#)
[Collaboration Form.pdf](#)

- JJ-7. Final Acceptance, Release of Retainage - Stirling ES, P.001905**
REVISED
Approve Final Acceptance of the Project, Release of Retainage to the Surety, a time extension of 1,449 days to Substantial Completion, and a time extension of 239 days between Substantial and Final Completion. District 1

[Executive Summary.pdf](#)
[Closeout Documents.pdf](#)
[GG-4 - Settlement Agreement.pdf](#)
[Collaboration Form.pdf](#)
[Memo to Revise.pdf](#)

- JJ-8. Third Amendment to PSA - Welleby ES, P.002114**
Approve the Third Amendment to the Professional Services Agreement between

The School Board of Broward County, Florida, and RGD & Associates, Inc.
District 5

[Executive Summary.pdf](#)
[Third Amendment.pdf](#)
[Collaboration Form.pdf](#)

JJ-9. Fourth Amendment to PSA - Pembroke Lakes ES, P.001842

Approve the Fourth Amendment to the Professional Services Agreement between The School Board of Broward County, Florida, and Crain Atlantis, Inc. District 2

[Executive Summary.pdf](#)
[Fourth Amendment.pdf](#)
[Collaboration Form.pdf](#)

LL. CHIEF OF STAFF & COMMUNICATIONS (OPEN)

MM. STRATEGY & INNOVATION (OPEN)

**MM-1. Superintendent's Recommendation Sunshine Elementary School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Sunshine Elementary School into Fairway Elementary School, and make the Sunshine Elementary School campus available for another District use. District 2

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-1.pdf](#)
[Explanation of Estimated Financial Impact MM-1.pdf](#)
[MM-1 Response.pdf](#)

**MM-2. Superintendent's Recommendation Panther Run Elementary School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Panther Run Elementary School into Chapel Trail Elementary School and Silver Palms Elementary School, and make the Panther Run Elementary School campus available for another District use. District 2

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-2.pdf](#)
[Explanation of Estimated Financial Impact MM-2.pdf](#)
[MM-2 Response.pdf](#)

**MM-3. Superintendent's Recommendation Palm Cove Elementary School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Palm Cove Elementary School into Lakeside Elementary School and Pines Lakes Elementary School, and make the Palm Cove Elementary School campus available for another District use. District 2

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-3.pdf](#)
[Explanation of Estimated Financial Impact MM-3.pdf](#)
[MM-3 Response.pdf](#)

**MM-4. Superintendent's Recommendation North Fork Elementary School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate North Fork Elementary School into Croissant Park Elementary School, Dr. Martin Luther King, Jr. Elementary School, Thurgood Marshall Elementary School, and Walker Elementary School, and make the North Fork Elementary School campus available for another use. District 5

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-4.pdf](#)
[Explanation of Estimated Financial Impact MM-4.pdf](#)
[MM-4 Response.pdf](#)

**MM-5. Superintendent's Recommendation Walter. C Young Middle School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to shift the portion of the Walter C. Young Middle School boundary west of Interstate 75 to Silver Trail Middle School, so that beginning in the 2026-27 school year students in this area will be assigned to Silver Trail Middle School. District 2

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-5.pdf](#)
[MM-5 Response.pdf](#)

**MM-6. Superintendent's Recommendation Plantation Middle School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Plantation Middle School into Plantation High School and reconfigure Plantation High School as a sixth through twelfth-grade school. Make the Plantation Middle School campus available for another District use. District 5

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-6.pdf](#)
[Explanation of Estimated Financial Impact MM-6.pdf](#)
[MM-6 Response.pdf](#)

**MM-7. Superintendent's Recommendation Bair Middle School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Bair Middle School into Westpine Middle School, and make the Bair Middle School campus available for another District use. District 5

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-7.pdf](#)
[Explanation of Estimated Financial Impact MM-7.pdf](#)
[MM-7 Response.pdf](#)

**MM-8. Superintendent's Recommendation Charles W. Flanagan High School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to shift the portion of the Charles W. Flanagan High School boundary west of Interstate 75 to West Broward High School, so that beginning in the 2026-27 school year students in this area will be assigned to West Broward High School. District 2

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-8.pdf](#)
[Explanation of Estimated Financial Impact MM-8.pdf](#)
[MM-8 Response.pdf](#)

**MM-9. Superintendent's Recommendation Hallandale High School
SPECIAL ORDER - 1:30 P.M.**

Adopt the superintendent's recommendation to shift the portion of the Hallandale High School boundary west of Interstate 95 to Miramar High School, so that beginning in the 2026-27 school year students in this area will be assigned to Miramar High. Hallandale High School will be transitioned to a four-day-week magnet school following the Pompano Beach High School model. District 1

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-9.pdf](#)
[Explanation of Estimated Financial Impact MM-9.pdf](#)
[MM-9 Response.pdf](#)

**MM-10. Superintendent's Recommendation Thurgood Marshall Elementary School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to reconfigure Thurgood Marshall Elementary School as a birth through fifth-grade early learning center. District 5

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[Complete Boundary Rec MM-10.pdf](#)
[MM-10 Response.pdf](#)

**MM-11. Superintendent's Recommendation Seagull Alternative High School
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendation to consolidate Seagull Alternative High School into Whiddon-Rogers Education Center, and make the Seagull Alternative High School campus available for another use. District 3

[Executive Summary.pdf](#)

[Supt Rec Memo 12122025.pdf](#)
[Complete Usage Rec MM-11.pdf](#)
[Explanation of Estimated Financial Impact MM-11.pdf](#)
[MM-11 Response.pdf](#)

**MM-12. Superintendent's Recommendation for School Boundaries
SPECIAL ORDER - 1:30 P.M.**

Adopt the Superintendent's recommendations for all elementary, middle, high, and combination school attendance area boundaries and school usage for the 2026-27 school year. The Superintendent has recommended no changes to school attendance area boundaries or school usage for the 2026-27 school year for all schools not impacted by other items impacting school attendance area boundaries and/or school usage (MM-1, MM-2, MM-3, MM-4, MM-5, MM-6, MM-7, MM-8, MM-9, MM-10, and MM-11, tentatively). District-wide

[Executive Summary.pdf](#)
[Supt Rec Memo 12122025.pdf](#)
[ES_All.pdf](#)
[MS_All.pdf](#)
[HS_All.pdf](#)
[Combo_All.pdf](#)
[MM-12 Response.pdf](#)

OO. OPERATIONS (OPEN)

OO-1. AGR25-166 - ThoughtExchange - Engagement 360

Approve the First Amendment/Renewal between The School Board of Broward County, Florida (SBBC), and Fulcrum Management Solutions, Inc. District-wide

[Executive Summary.pdf](#)
[Financial Analysis Worksheet.pdf](#)
[First Amendment.pdf](#)

OO-2. AGR26-146 - Energy Expense Management Software

Approve the Agreement between The School Board of Broward County, Florida (SBBC), and EnergyCAP, LLC, and the spending authority of \$260,523.10. District-wide

[Executive Summary.pdf](#)
[Financial Analysis Worksheet.pdf](#)
[Agreement.pdf](#)
[OO-2 Response.pdf](#)

OO-3. ITB26-118 - Fire Alarm Parts & Equipment

Approve the Award of Invitation to Bid (ITB) ITB26-118 - Fire Alarm Parts & Equipment to the following two (2) Vendors: 1) Bass-United Fire & Security Systems, Inc., 2) Integrated Fire & Security Solutions, and approve spending authority in the amount of \$1,053,500. District-wide

[Executive Summary.pdf](#)
[Financial Analysis Worksheet.pdf](#)

[Award Recommendation.pdf](#)

OO-4. ITB-FY24-131 - Pumps and Electric Motors

Approve Additional Spending Authority of \$274,000 for Invitation to Bid (ITB) ITB-FY24-131 - Pump and Electric Motors to the following four (4) Vendors: 1) Blizzard Air Conditioning, LLC, 2) Condo Electric Industrial Supply, Inc., 3) Rice Pump And Motor Repair, Inc., 4) The Ware Group, LLC d/b/a Johnstone Supply. District-wide

[Executive Summary.pdf](#)

[Financial Analysis Worksheet.pdf](#)

OO-5. RFP-FY22-220 - Turnkey Solution for Providing Substitute Teachers for BCPS

ADDED

Approve the Spending Authority of \$36,724,861 for Request for Proposal (RFP) RFP-FY22-220, Turnkey Solution for Providing Substitutes for Teachers and Classroom Assistants, for the previously approved Agreement between The School Board of Broward County, Florida (SBBC), and Kelly Services, Inc., for the term July 1, 2025, through June 30, 2026. District-wide

[Executive Summary.pdf](#)

[Financial Analysis Worksheet.pdf](#)

[Superintendent Memo.pdf](#)

OO-6. RFP-FY26-007 - Property and Casualty Insurance Brokerage Services
ADDED / SPECIAL ORDER - 3:30 P.M.

This is a companion item to O-3.

Approve the Agreement with Risk Management Associates, Inc. for insurance brokerage services, and the spending authority in the amount of \$1,650,000. District-wide

[Executive Summary.pdf](#)

[Financial Analysis Worksheet.pdf](#)

[Agreement.pdf](#)

PP. POLICIES (OPEN)

RR. RESOLUTIONS (OPEN)

SS. SCHOOLS (LEARNING COMMUNITIES) (OPEN)

TT. INFORMATION SYSTEMS (OPEN)

SPEAKERS

4:00 p.m. (Public Speakers for the Regular School Board Meeting will be heard at 4 p.m. or immediately following the meeting, whichever is earliest.)

1. Christy Tripp (P.M.) - ADDED

2. Victoria Creed (P.M.) - ADDED

BOARD MEMBER DISCUSSION(S)

CLOSED DOOR - None scheduled for this meeting.

ATTORNEY CLIENT SESSION(S) - Schedule for 12:30 P.M.

The General Counsel's Office has requested an attorney-client session for the January 21, 2026, Regular School Board meeting. This private session has been scheduled for 12:30 p.m. to discuss settlement negotiations and/or strategy relative to the following pending litigation:

(1) OHL Building, Inc., n/k/a OHLA Building, Inc. vs. The School Board of Broward County, Florida; (2) The School Board of Broward County, Florida vs. Zyscovich, LLC; and (3) Zyscovich, LLC v. Nutting Engineers of Florida, Inc., collectively under Case No. CACE-22-008804 (02), pending before the 17th Judicial Circuit in and for Broward County, Florida.

The following persons will attend this attorney-client session: School Board Members: Sarah Leonardi, Chair; Dr. Jeff Holness, Vice Chair; Lori Alhadeff; Maura McCarthy Bulman; Adam Cervera, Esq.; Debra Hixon; Nora Rupert; Rebecca Thompson; Dr. Allen Zeman; Dr. Howard Hepburn, Superintendent of Schools; Oscar E. Soto, Esq.; Thomas C. Cooney, Esq.; and Kathelyn Jacques-Adams, Esq.

ADJOURNMENT

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or email eeo@browardschools.com.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or email eeo@browardschools.com. Language Interpretation/Translation Services are available for the public upon request to the Bilingual/ESOL Department by emailing ESOLRequests@browardschools.com.

Any person who decides to appeal any decision made at a meeting(s) announced by this Notice with respect to any matter considered at such meeting(s) will need a record of the proceedings and for such purpose may need that a verbatim record of the proceeding is made, which records testimony and evidence upon which the appeal is to be based.

Telephone conferencing or other telecommunications technology may be used in conducting this public meeting to permit absent Board Members to participate in discussions, to be heard by other School Board Members and the public, and to hear discussions taking place during the meeting.

Notice is hereby given that two or more Board Members of The School Board of Broward County, Florida, may be participating.